

ESASD Superintendent Evaluation SY 2022

Date of Evaluation: June 30, 2022

Goal 1: Communications

Implement 2-3 items from the Communication Plan, as presented at the June 2021 Board of Directors meeting.

Evidence: Provide a report on or before June 17, 2022 listing the 2-3 items that have been implemented during the 2021-2022 school year.

Board Concurrence that the Goal Was Met: **Yes**

Goal 2: Pupil Services Department Evaluation

Facilitate an evaluation of the Pupil Services Department by a recommended outside consultant. The following areas will be evaluated: personnel, paperwork compliance, IU20 budget.

Evidence: On or before June 17, 2022, provide a report from the outside consultant(s) contracted by the Board of Directors on personnel, paperwork compliance, and the IU20 budget, and any other items deemed relevant to the Pupil Services Department.

Board Concurrence that the Goal Was Met: **Yes**

Goal 3: Trauma Informed System

Trauma Informed - Utilize the Coordinators of Social Services to guide and train a trauma informed team at each building to assist with crisis management, and train each school's staff on early intervention observation and support within the district.

Evidence: A list of training dates for each building will be provided on or before June 17, 2022.

Board Concurrence that the Goal Was Met: **Yes**

Goal 4: Human Resources Department Evaluation

Using an outside consultant, develop a plan and process template to perform a triennial review of the Human Resources department in SY 2022-2023.

Evidence: The Superintendent will present to the Board of Directors an outside consultant's completed template to be used as part of department reviews.

Board Concurrence that the Goal Was Met: **Yes**